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**NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITY
FIRE AND RESCUE SERVICES**

**To: Chief Fire Officers
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities
Directors of HR (Fire Authorities)**

Members of the National Joint Council

6 June 2013

CIRCULAR NJC/07/13

Dear Sir/Madam

**CONTINUAL PROFESSIONAL DEVELOPMENT PAYMENTS 2013:
PAYMENTS BY AUTHORITY**

1. The NJC has agreed an increase of 1% on the above payments effective from the 1 July 2013.
2. **Appendix A** attached contains the revised payments by individual fire authority.
3. You will be aware that in order to ensure all employees receive a pay increase on promotion where they otherwise may not as a result of the loss of a CPD payment, the NJC applies a minimum guaranteed increase upon promotion in such circumstances. That figure will be £314 pa with effect from 1 July 2013. For those on the retained duty system the figure will be £79 pa with the same effective date.
4. The attached table excludes the Scottish Fire and Rescue Service as negotiations are taking place following the introduction of this single service in April 2013

Yours faithfully

**SIMON PANNELL
MATT WRACK
Joint Secretaries**

CONTINUAL PROFESSIONAL DEVELOPMENT (CPD) PAYMENTS from 1ST JULY 2013

Fire Authority	CPD (£)	Fire Authority	CPD (£)
Avon	704	London	873
Bedfordshire & Luton	621	Merseyside	665
Buckinghamshire	537	Mid and West Wales	586
Cambridgeshire	548	Norfolk	577
Cheshire	710	Northern Ireland	600
Cleveland	905	Northamptonshire	630
Cornwall	285	Northumberland	766
Cumbria	493	North Wales	592
Derbyshire	733	North Yorkshire	438
Devon and Somerset	523	Nottinghamshire	876
Dorset	616	Oxfordshire	650
Durham and Darlington	800	Royal Berkshire	653
East Sussex	518	Shropshire	644
Essex	563	South Wales	616
Gloucestershire	354	South Yorkshire	959
Greater Manchester	857	Staffordshire	659
Hampshire	612	Suffolk	375
Hereford & Worcester	643	Surrey	676
Hertfordshire	684	Tyne & Wear	925
Humberside	669	Warwickshire	551
Isle of Wight	305	West Midlands	892
Kent	602	West Sussex	488
Lancashire	670	West Yorkshire	816
Leicestershire	627	Wiltshire	659
Lincolnshire	366		