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**NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITY
FIRE AND RESCUE SERVICES**

Employees' Secretary, Matt Wrack
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**To: Chief Fire Officers
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities
Directors of HR (Fire Authorities)**

Members of the National Joint Council

7 August 2014

CIRCULAR NJC/04/14

Dear Sir/Madam

**CONTINUAL PROFESSIONAL DEVELOPMENT PAYMENTS 2014:
PAYMENTS BY AUTHORITY**

1. The NJC has agreed an increase of 1% on the above payments effective from the 1 July 2014.
2. **Appendix A** attached contains the revised payments by individual fire authority.
3. You will be aware that in order to ensure all employees receive a pay increase on promotion where they otherwise may not as a result of the loss of a CPD payment, the NJC applies a minimum guaranteed increase upon promotion in such circumstances. That figure will be £317 pa with effect from 1 July 2014. For those on the retained duty system the figure will be £80 pa with the same effective date.
4. The attached table excludes the Scottish Fire and Rescue Service as negotiations continue to take place following the introduction of this single service.

Yours faithfully

**SIMON PANNELL
MATT WRACK
Joint Secretaries**

CONTINUAL PROFESSIONAL DEVELOPMENT (CPD) PAYMENTS from 1ST JULY 2014

Fire Authority	CPD (£)	Fire Authority	CPD (£)
Avon	711	London	882
Bedfordshire & Luton	627	Merseyside	672
Buckinghamshire	542	Mid and West Wales	592
Cambridgeshire	553	Norfolk	583
Cheshire	717	Northern Ireland	606
Cleveland	914	Northamptonshire	636
Cornwall	288	Northumberland	774
Cumbria	498	North Wales	598
Derbyshire	740	North Yorkshire	442
Devon and Somerset	528	Nottinghamshire	885
Dorset	622	Oxfordshire	657
Durham and Darlington	808	Royal Berkshire	660
East Sussex	523	Shropshire	650
Essex	569	South Wales	622
Gloucestershire	358	South Yorkshire	969
Greater Manchester	866	Staffordshire	666
Hampshire	618	Suffolk	379
Hereford & Worcester	649	Surrey	683
Hertfordshire	691	Tyne & Wear	934
Humberside	676	Warwickshire	557
Isle of Wight	308	West Midlands	901
Kent	608	West Sussex	493
Lancashire	677	West Yorkshire	824
Leicestershire	633	Wiltshire	666
Lincolnshire	370		